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| Job Title: | Class Teacher | Salary Range | Main Professional Scale |
| Responsible to: | Head Teacher and Governors | | |

Stoke Park Primary School

Teachers Person Specification

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| **Key Criteria** | **Essential** | **Desirable** | **Assessed by** |
| **Qualifications**  **And Experience** | Educated to honours degree or above  Qualified Teacher Status  Evidence of relevant Professional Development | Good honours degree (first or upper second) Post Graduate qualification | A  A  A |
| **Knowledge** | Teaching experience with the age range applied for  Knowledge and understanding of the requirements of the Early Years and Primary Curriculum.  Knowledge and understanding of the National Curriculum  Knowledge and understanding of statutory assessment requirements and arrangements  Knowledge and understanding of the implications of equal opportunities, multicultural education and inclusion  Knowledge and understanding of safeguarding and child protection legislation and guidance | Broad experience across the primary age range  Knowledge and understanding of current research into effective learning strategies, educational trends and issues  Willingness to take on subject leadership of a curriculum area in time | A  I, O  I, O  I  I  A, I |
| **Skills and Abilities** | Ability to form positive, warm relationships with pupils  Ability to plan and prepare effectively  Ability to prioritise and manage time and workload  Ability to work as part of a team  Ability to communicate with a wide range of audiences, including pupils, parents, colleagues and others  Ability to be creative, innovative and tenacious  Clear and courteous communication skills  High level ICT skills | Ability to lead and develop primary curriculum  Experience of deployment of other adults | I, R  I, O  I, R  A, I, R  A, I  A, I  A, I, O  A |
| **Personal Attributes** | Passionate approach to teaching and learning  Commitment to the ethos and values of Stoke Park Primary School  Caring nature  Ability to inspire learners  Desire to provide the best possible education to all learners  Ability to enthuse and motivate others  Positive approach to change and development  Flexibility and adaptability  Strong commitment to personal CPD  Professional approach  Innovative, creative and willing to take appropriate risks  Robust and assertive | Brings personal interests and enthusiasms to the school community  Support for enriching curriculum through co-curricular activities. | A, I  A  O, R  A, O  A  A, R  A  A, R  A, R  A, I, O  A, I  A, I, O |
| **Safeguarding** | Evidence of suitability to work with children (enhanced DBS check)  Evidence of commitment to the safeguarding, health and welfare of children. |  | R  A |

**A Application Form**

**I Interview**

**O Observation**

**R References**

The school is an equal opportunities employer and is committed to safeguarding and promoting the welfare of children. An enhanced DSB check will be required.