**Part C: Equal opportunities form**

This information is only used to measure the effectiveness of the School Equality Policy. **The administrator at School overseeing the administration of the recruitment process will remove Part C** when they receive your application and it will not be seen by anyone else involved in the selection process. The School will select the best candidates for the job regardless of their: age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage or civil partnership and pregnancy or maternity. The data provided will be used to support the school to monitor its recruitment process and it will use the data to inform future recruitment/ review the schools recruitment policy.

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| **A.  Gender and age** | | | | | | | | |
| Gender | | Male   Female | | | | | Date of birth |  |
| Do you identify yourself as transgender? | | Yes  No  Prefer not to say | | | | | Age at last birthday |  |
| **B.  Marital status** | | | | | | | | |
| Single | Married | | Civil Partnership | | | Legally Separated | | |
| Widowed | Divorced | | Living together | | | Domestic Partner | | |
| **C.  Sexual orientation** | | | | | | | | |
| Heterosexual | Gay / Lesbian | | | Bisexual | | Prefer not to say | | |
| **D.  Disability**  In the Equality Act 2010, a person has a disability if they have a physical or mental impairment and the impairment has a substantial and long term adverse effect on their ability to perform normal day-to-day activities. | | | | | | | | |
| Do you consider yourself to meet this definition? | | | | | Yes    No | | | |
| If yes, please provide details: | | | | | | | | |

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| **E.  Caring responsibilities**  A carer is someone who, without payment, provides help and support to a partner, child, relative or friend, who could not manage without their help. | | | | | | |
| Do you have any caring responsibilities for dependants? (If yes, please tick all that apply): | | | | | Yes | No |
| Primary carer of a child/children (under 18) | | Primary carer of disabled child/children | | | Primary carer of disabled adult (18+) | |
| Primary carer of older person/people (65+) | | Secondary carer | | | Prefer not to say | |
| **F.  Religion and belief** | | | | | | |
| Buddhist | Christian | | Hindu | Jewish | | |
| Muslim | Sikh | | None | Prefer not to say | | |
| Other Religious belief (please specify): | | | | | | |

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| **G.  Ethnicity -** Please tell us which ethnic group you belong to (please mark one): | | |
| Asian / Asian British | Bangladeshi |  |
| Indian |  |
| Pakistani |  |
| Any other Asian background (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |
| Black British / Black / African / Caribbean | African |  |
| Caribbean |  |
| Any other Black/African/Caribbean background (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |
| Chinese | Chinese |  |
| Any other Chinese background (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |
| Mixed / Multiple Ethnic Groups | Mixed Asian |  |
| Mixed African |  |
| Mixed Caribbean |  |
| Any other Mixed/multiple ethnic background (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |
| White | British English |  |
| British Welsh |  |
| British Scottish |  |
| British Other |  |
| Irish |  |
| Any other White background (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |
| Other Ethnic Group | Any other ethnic background (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |
| Non-disclosure | I do not wish to disclose my ethnicity |  |