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|  | **Essential** | **Desirable** | **Where will this be identified** |
| Qualifications | Qualified Teacher Status | Further Professional Qualification. | Application  References |
| Experience | Teaching in EYFS, Key Stage 1 or 2 (this could be placements for ECTs) | Experience of teaching in KS2 | Application  References |
| Professional knowledge and understanding | Comprehensive and up to date knowledge and understanding of the curriculum.  Excellent classroom practitioner with outstanding classroom and relational behavioural management techniques.  Excellent understanding of assessment for learning, and an ability to set challenging curricular and individual targets.  Ability to effectively employ a range of teaching strategies to meet the needs and interests of pupils and promote deeper learning. | Understanding of the assessment requirements for Key Stage 1 and Key Stage 2. | Application  Interview  Task  References |
| Personal and Professional qualities | Commitment to promote and maintain the ethos, values and policies of Avonmouth CE Primary school.  Develop positive relationships with parents/carers and meet with them as required  Be a professional and positive role model  Be resilient, energetic and enthusiastic and be able to work with good humour  Commitment to own continuing professional development  Work effectively with support staff and other adults  Commitment to an involvement in extra-curricular activities  Demonstrate commitment to equality of opportunity to all pupils, understanding equal opportunities and inclusion issues | Willingness to enter into the full life of the school and the wider community | Application  Interview  Task  References |
| Additional | Two references and DBS  A commitment to safeguarding and promoting the welfare of children and young people and the expectation that all staff should share this commitment.  An appreciation of safeguarding issues and an ability to contribute towards a protective environment.  Ability to work well in a job share. |  | References |

**Avonmouth CE School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.**

**Prior to appointment an Enhanced Disclosure and Barring Service Check will be necessary.**