|  |  |  |  |
| --- | --- | --- | --- |
|  | **Essential** | **Desirable** | **Where will this be identified**  |
| Qualifications | Qualified Teacher Status | Further Professional Qualification. | ApplicationReferences |
| Experience | Teaching in EYFS, Key Stage 1 or 2 (this could be placements for ECTs) | Experience of teaching in KS2 | ApplicationReferences |
| Professional knowledge and understanding | Comprehensive and up to date knowledge and understanding of the curriculum. Excellent classroom practitioner with outstanding classroom and relational behavioural management techniques.Excellent understanding of assessment for learning, and an ability to set challenging curricular and individual targets.Ability to effectively employ a range of teaching strategies to meet the needs and interests of pupils and promote deeper learning. | Understanding of the assessment requirements for Key Stage 1 and Key Stage 2. | ApplicationInterviewTaskReferences |
| Personal and Professional qualities | Commitment to promote and maintain the ethos, values and policies of Avonmouth CE Primary school.Develop positive relationships with parents/carers and meet with them as requiredBe a professional and positive role model Be resilient, energetic and enthusiastic and be able to work with good humourCommitment to own continuing professional developmentWork effectively with support staff and other adultsCommitment to an involvement in extra-curricular activitiesDemonstrate commitment to equality of opportunity to all pupils, understanding equal opportunities and inclusion issues | Willingness to enter into the full life of the school and the wider community | ApplicationInterviewTaskReferences  |
| Additional | Two references and DBS A commitment to safeguarding and promoting the welfare of children and young people and the expectation that all staff should share this commitment.An appreciation of safeguarding issues and an ability to contribute towards a protective environment.Ability to work well in a job share. |  | References |

**Avonmouth CE School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.**

**Prior to appointment an Enhanced Disclosure and Barring Service Check will be necessary.**