

**Learning Academy Partnership  
Ellacombe C of E Academy  
Year 4 Class Teacher – 0.5 FTE  
Maternity Cover – Fixed Term until 31<sup>st</sup> August 2024  
Main Teachers Pay Scale  
Required end of January**

The Learning Academy Partnership has an exciting opportunity for a class Teacher to join our Trust! Ellacombe is at the heart of our local community and is located close to the centre of Torquay; over the years we have developed a strong reputation for being a supportive and caring school which fully understands the needs of our children and their families. Our wonderful pupils are at the absolute centre of our work and all our colleagues are dedicated to the development of our pupils in the fullest sense possible; we pride ourselves on putting children first in every aspect of school life.

Our Christian vision for our academy is:

***'He came so that they might have life and live it to the full' (John 10:10)***

This manifests itself within our school as:

**Together, we take steps towards a brighter future.**

We aim to provide the rich soil that enables our children to develop deep roots and flourish. Within our distinctive community, our Christian school nurtures growth, giving courage to face challenges, and abundant opportunities for unique strengths to blossom. We believe that through instilling and modelling our school values of Love, Stewardship, Hope, Trust, and Perseverance, we enable all of our pupils to strive towards a Flourishing Future.

We are an extremely caring and inclusive school. We care about each other, and we are proud of how we work together as part of a wider community; this is through our close links within the Torquay Hub and our wider Trust partnerships. All of our schools are very successful and this is due to the dedication and expertise of an exceptional team of colleagues who are completely committed to improving opportunities for all the children within our organisation. The support of our parents, trustees, and our colleagues, both teaching and non-teaching, from across the Learning Academy Partnership is key to this success.

We are looking for a Class Teacher to join us on a part-time basis (Wednesday afternoon, Thursday, and Friday); this is an incredibly rewarding role where you will work alongside a highly passionate team to ensure children are cared for, inspired, and challenged, removing barriers to learning so every child, especially the most vulnerable, can flourish.

We are proud that we are a single organisation where professional development and growth is supported and celebrated. We are an organisation who want you to feel professionally nourished and one who supports wellbeing through our offer to you. We are dedicated to building an authentic workforce and we encourage applications from people from all backgrounds and aim to have a workforce that represents the wider communities that we serve. We champion diversity, inclusion and wellbeing and aim to create a workplace where everyone feels valued and a sense of belonging.

**FLOURISHING FUTURES**

Our School Trust is underpinned by our four core beliefs; **we are stronger together, a sense of belonging; removing barriers and realising the possible**. This means that by working collectively, we can achieve our absolute best to ensure that children, especially the most vulnerable, can flourish.

**We can offer you:**

- An opportunity to make a profound difference to children's lives
- A culture that takes work life balance extremely seriously for all its colleagues
- The chance to work as part of a collective in a values-led School Trust, a single organisation
- Opportunities to develop your career with our growing School Trust through our excellent development practice
- A strong, proactive wellbeing network across the School Trust
- Access to a 24-hour Employee Assistance Programme
- Trust benefit schemes
- Generous Teachers Pension Scheme

All our schools are each at the centre of their local communities and celebrate their individuality and distinctiveness. A core feature in how we work as a School Trust is our collective approach in delivering an exceptional education for all children. We do this through working very closely together in mutual support and challenge to empower excellence for our children, families, and the communities that we serve.

In short, our ethos is one of working together to **Empower, Excel, Together**.

We want to support you in deciding if we are a School Trust that you would like to join. We strongly recommend that you arrange a visit or virtual call so that you can better understand if we are an organisation which excites you and can support you to flourish. Please contact Alison Helm (Headteacher) – Telephone 01803 293040 or email [ellacombe@lapsw.org](mailto:ellacombe@lapsw.org) – to arrange an appointment.

For further details and to apply, please refer to the Vacancies section of the Trust website [www.lapsw.co.uk](http://www.lapsw.co.uk)

The closing date for applications is **Friday 5<sup>th</sup> January 2024 (9am)**, with interviews anticipated to take place week commencing 8<sup>th</sup> January 2024. However please feel free to apply as soon as possible, as applications will be considered upon receipt. We reserve the right to interview / appoint before the closing date.

*The Learning Academy Partnership is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. DBS disclosures are required for this post along with the other necessary checks. All offers of employment are subject to an Enhanced DBS check, and where applicable, a prohibition from teaching check will be completed for all applicants.*

**FLOURISHING FUTURES**