

**St. Joseph’s Catholic Primary School Harrogate,**

**a Voluntary Academy**

**PERSON SPECIFICATION: Y4 Class Teacher Full Time permanent from 25th April 2022**

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|  | **Essential** | **Desirable**  |
| **Qualifications**  | Qualified teacher status  | Evidence of some continuous professional development.  |
| **Experience**  | The class teacher should have recent experience of key stage two.Use of ICT to support teaching and learning. | In addition, the class teacher might have experience of: * teaching Y4
* teaching across the whole Primary age range
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| **Knowledge &** **Understanding**  | The class teacher should have knowledge and understanding of: • the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies); • statutory National Curriculum requirements at the appropriate key stage • the monitoring, assessment, recording and reporting of pupils’ progress; • the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection/ Safeguarding; • the positive links necessary within school and with all stakeholders; • effective teaching and learning styles | In addition, the class teacher might also have knowledge and understanding of: * the preparation and administration of Y4 Multiplication test;
* a particular subject area
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| **Skills**  | The class teacher will be able to: * promote the school’s aims positively, and use effective strategies to monitor motivation and morale;
* develop good personal relationships within a team;
* establish and develop close relationships with parents, governors and the community;
* communicate effectively (both orally and in writing) to a variety of audiences;
* create a happy, challenging and effective learning environment.
* evidence of a commitment to safeguarding
* use assessment information to inform planning
 | In addition, the class teacher might have experience of; * Experience of leading a subject /project in school.
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| **Personal** **Characteristics**  | A positive and supportive attitude towards our Catholic ethos;* Approachable with excellent communication and interpersonal skills;
* Committed
* Empathetic
* Enthusiastic
* Organised
* Patient
* Resourceful and reflective with own practice.
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***Please Note:***

*• If you do not fulfil the essential requirements in the person specification you will not be short-listed for interview*

*• All candidates will be required to teach a lesson as part of the interview process*

*•* ***Applications must be made using the CES application form****; CVs are not acceptable*

*• Please ensure that you have contacted your referees before submitting your application*