

**St. Joseph’s Catholic Primary School Harrogate,**

**a Voluntary Academy**

**PERSON SPECIFICATION: Y4 Class Teacher Full Time permanent from 25th April 2022**

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|  | **Essential** | **Desirable** |
| **Qualifications** | Qualified teacher status | Evidence of some continuous professional development. |
| **Experience** | The class teacher should have recent experience of key stage two.  Use of ICT to support teaching and learning. | In addition, the class teacher might have experience of:   * teaching Y4 * teaching across the whole Primary age range |
| **Knowledge &**  **Understanding** | The class teacher should have knowledge and understanding of:  • the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);  • statutory National Curriculum requirements at the appropriate key stage  • the monitoring, assessment, recording and reporting of pupils’ progress;  • the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection/ Safeguarding;  • the positive links necessary within school and with all stakeholders;  • effective teaching and learning styles | In addition, the class teacher might also have knowledge and understanding of:   * the preparation and administration of Y4 Multiplication test; * a particular subject area |
| **Skills** | The class teacher will be able to:   * promote the school’s aims positively, and use effective strategies to monitor motivation and morale; * develop good personal relationships within a team; * establish and develop close relationships with parents, governors and the community; * communicate effectively (both orally and in writing) to a variety of audiences; * create a happy, challenging and effective learning environment. * evidence of a commitment to safeguarding * use assessment information to inform planning | In addition, the class teacher might have experience of;   * Experience of leading a subject /project in school. |
| **Personal**  **Characteristics** | A positive and supportive attitude towards our Catholic ethos;   * Approachable with excellent communication and interpersonal skills; * Committed * Empathetic * Enthusiastic * Organised * Patient * Resourceful and reflective with own practice. |  |

***Please Note:***

*• If you do not fulfil the essential requirements in the person specification you will not be short-listed for interview*

*• All candidates will be required to teach a lesson as part of the interview process*

*•* ***Applications must be made using the CES application form****; CVs are not acceptable*

*• Please ensure that you have contacted your referees before submitting your application*