

WESTBURY C.E JUNIOR SCHOOL

Full Time Year 4 Class Teacher Position – Person Specification

The following is a summary of some of the attributes the Governing Body would wish to see offered by candidates. The list is a guideline.

JOB REQUIREMENTS	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> • Teaching degree or PGCE -professional qualification • QTS status 	<ul style="list-style-type: none"> • Recent and relevant in-service training. • Additional educational related qualifications
Experience	<ul style="list-style-type: none"> • Has taught in a mainstream primary • Successful teaching in a relevant environment • Experience of working with a range of ages • Ability to teach a variety of subjects • Ability to achieve the highest standards of all pupils • Knowledge of strategies to raise pupil achievement and attainment • Proven ability to identify barriers to learning and overcome them • Proven record of good relationships with children and parents • Evidence of CPD 	<ul style="list-style-type: none"> • Experienced in delivering phonics. • Subject Leadership
Curriculum	<ul style="list-style-type: none"> • Comprehensive knowledge of the National Curriculum and assessment • Ability to engage all abilities • Commitment to curriculum development • Strength in assessment, recording and reporting 	

<p>Skills and Attributes</p>	<ul style="list-style-type: none"> • Excellent classroom practitioner who challenges and inspires • The ability to forge links between school and home. • Good interpersonal and communication skills. • Ability to work cooperatively as a member of a team and in different partnerships • An ability to work and understand children with S.E.N. • Applies positive behaviour management techniques. • Clear understanding of safeguarding and child protection. • Professional in all relationships • Uses Classroom support effectively. • Excellent people skills – motivating, nurturing and challenging pupils and adults to achieve their best. 	<ul style="list-style-type: none"> • Make contributions to extracurricular activities
<p>Personal Qualities</p>	<ul style="list-style-type: none"> • Approachable with excellent inter-personal skills • Ability to set and work to deadlines • Ability to remain positive and retain a sense of humour • High expectations of self and pupils • Commitment to building strong home/school links • Ability to inspire others • Calm, supportive and caring • High levels of energy and enthusiasm • Develop and sustain good personal relationships • Strong team member • Adaptable • Commitment to safeguarding children. 	