SELF-DECLARATION FORM

As part of our duty to safeguard pupils, we need to check whether you are barred from working with children, or whether you have convictions that would make you unsuitable to work with children or in the role you've applied for.

Please complete the following form as accurately as possible.

Note: you are not required to disclose convictions or cautions that are 'protected', as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013). If you're not sure whether one of your convictions is 'protected', you can check at the following link: https://www.gov.uk/tell-employer-or-college-about-criminal-record/check-your-conviction-caution

If you accidentally provide information about 'protected' convictions or cautions, we won't take this into account.

How we'll use this information

We'll use the information in this form to:

- > Identify whether you may be ineligible for a role based on barring, a section 128 direction or childcare disqualification requirements
- > Inform our conversations with you about any relevant details during the interview process

We won't use this information to make decisions about job offers.

If we offer you a position, we'll compare the information you've provided in this self-declaration with the information in your formal DBS check so that we only make decisions based on the most accurate information possible.

| Name | |
|------------------|--|
| Role applied for | |

| | YES/NO |
|---|--------|
| The role you've applied for is 'regulated activity', so is eligible for a barred list check. | |
| Are you barred from working in regulated activity with children (i.e., are you included on the Disclosure and Barring Service Children's Barred List)? | |
| Do you have any unspent conditional cautions or convictions under the Rehabilitation of Offenders Act 1974? | |
| Do you have any adult cautions (simple or conditional) or spent convictions that are not protected as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (Amendment) (England and Wales) Order 2020? | |
| Have you committed an offence overseas which would have resulted in disqualification if it had occurred in the UK? | |
| For Management Positions only: | |
| Are you subject to a section 128 direction? | |
| (An individual who is subject to a section 128 direction is unable to take up a management position in an academy) | |

| YES/NO |
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