



**Todmorden CE (A) J, I & N School**  
**PERSON SPECIFICATION**  
**TEACHER**

**Contract:** Main Scale  
**Start date:** 1<sup>st</sup> September 2026

Attributes	Essential	Desirable	How Identified
<b>Qualifications &amp; Training</b>	<p>Qualified Teacher Status</p> <p>Proactive in seeking opportunities to develop own professional practice</p>	<p>Good Honours Degree or equivalent</p> <p>Evidence of further training and professional development</p> <p>Specific training in SEND strategies</p>	Application
<b>Experience</b>	<p>Successful teaching experience</p> <p>Proven good or outstanding practitioner who can demonstrate children making very good progress through differentiated lessons</p> <p>High expectations for children’s learning and behaviour supported by positive strategies.</p> <p>Experience of working alongside, and, leading the work of other adults within the classroom</p> <p>Experience of working in partnership with families</p>	<p>Experience of teaching in a primary school</p> <p>Experience of curriculum responsibility and contribution to whole school development</p> <p>Experience of working with children with different abilities, including children with SEND</p>	<p>Application</p> <p>Interview</p> <p>Observation of teaching</p> <p>References</p>
<b>Knowledge &amp; Understanding</b>	<p>A sound knowledge and understanding of the expectations within the Primary Curriculum</p> <p>Knowledge of formative and summative assessment for the National Curriculum</p> <p>Understanding of how children learn differently and the</p>	<p>Experience of assessment systems in school</p> <p>Knowledge of how to use formative and summative assessment to analyse the performance of pupils, to set targets and plan intervention in order to raise attainment</p>	<p>Application</p> <p>Interview</p> <p>Observation of teaching</p>

	<p>ability to use a range of teaching &amp; learning techniques to enable all pupils to make good progress</p> <p>Commitment to personal welfare, safeguarding of children and equal opportunities for all</p>	Working knowledge and understanding of current developments and initiatives in primary education, including text-based planning, Maths Hub and topic teaching	References
<b>Personal Qualities/ Skills and Abilities</b>	<p>Ability to make learning fun for our children</p> <p>Excellent interpersonal and general communication skills</p> <p>Take a cheerful professional approach to school life with a determination to succeed</p> <p>Self-motivated, adaptable and flexible</p> <p>Commitment to working as a team with pupils, staff, parents, governors, the church and the community</p> <p>Good ICT knowledge and skills relating to planning, assessment, teaching and learning.</p>	<p>Embrace opportunities that arise to enhance pupil's learning</p> <p>Willingness to be involved with or provide extra-curricular activities</p> <p>Ability to prioritise workload to meet deadlines</p>	<p>Application</p> <p>Interview</p> <p>Observation of teaching</p> <p>References</p>
<b>Circumstances</b>	<p>In sympathy with the aims and values of this Church of England Voluntary Aided School</p> <p>Occasional working outside the school day eg parents' evening, concerts</p>	A practising member of the Church of England or other Christian denomination	<p>Application</p> <p>References</p> <p>Interview</p>