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# Ibstock Junior School

# Person Specification: Class Teacher

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|  | Essential | Desirable |
| Qualifications | * Qualified Teacher status (or currently training for QTS). * To have experience of teaching the 2014 National Curriculum | * Commitment to further professional training |
| Experience | The Class Teacher should have experience of:   * Assessment for and of learning; * Monitoring and evaluation; * Provision for more able pupils and those with SEND; * Participating in a team approach to school improvement. * Teaching in KS2 * Experience of teaching in KS1 | In addition, the Class Teacher might have experience of:   * Running an extra-curricular activity * Teaching throughout the primary phase; * Working in partnership with parents; * Working in partnership with governors; |
| Knowledge and understanding | The Class Teacher should have knowledge and understanding of:   * The relevant Professional Standards for teachers; * The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies); * Effective teaching and learning styles; * Statutory National Curriculum requirements at the appropriate key stage; * The statutory requirements of legislation concerning Child Protection; * Knowledge and understanding of the importance of phonics * The monitoring, assessment, recording and reporting of pupils’ progress; * The importance of providing equal opportunities and SEND. | In addition, the Class Teacher might have knowledge and understanding of:   * The preparation and administration of National Curriculum tests; * The principles of parental engagement and involvement; * The links between schools; * The principles of community cohesion. * Experience of using Target Tracker * The role of Governors * Evidence of PSHE teaching |
| Skills | The Class Teacher will be able to:   * Promote the school’s aims positively, and use positive, effective strategies to monitor motivation and morale; * Develop good personal relationships within a team; * Communicate effectively (both orally and in writing) to a variety of audiences; * Create a happy, challenging and effective learning environment * Listen and respond to adults and children, using good interpersonal skills; * Have effective behaviour management strategies * Communicate clearly orally and in written form. * Demonstrate a good level of grammar, spelling and punctuation. * Be able to teach whole class and small group phonics | In addition, the Class Teacher might:   * Be able to teach whole class and small group phonics * Be able to use ICT with confidence and enthusiasm. * Have an interest or skill in the creative arts * Have an interest or skill in sport. |
| Personal characteristics | * Adaptable * Approachable * Calm * Self-confident * Possess a sense of humour * Self-motivated * Organised * Committed * Enthusiastic * A collaborative team player |  |