**St Joseph’s Catholic Primary School**

**Person Specification**

**Class Teacher**

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|  | **Essential**  | **Desirable** | **Evidence** |
| **Qualifications and experience** | * Qualified Teacher Status
* Evidence of relevant training
* Successful Primary teaching experience
 | * Catholic Teachers’ Certificate
 | Application form |
| **Knowledge and Skills** | * Knowledge of the National Curriculum
* Knowledge of effective teaching and learning strategies
* A good understanding of how children learn
* Ability to adapt teaching to meet pupils’ needs
* Ability to build effective working relationships with pupils
* Knowledge of guidance and requirements around safeguarding children
* Knowledge of effective behaviour management strategies
* Good ICT skills, particularly using ICT to support learning
 | * Willingness to lead an area of the curriculum and motivate colleagues
* Knowledge of Maths Mastery
* Knowledge of online learning platforms
 | Application formInterview |
| **Classroom Practice** | * Knowledge and understanding of effective behaviour management strategies
* A record of excellent classroom practice, with work planned to a high standard
* Promoting high quality teaching and learning with high expectations of all pupils
* Well organised and managed classroom environment with interactive display walls
* Using growth mindset approach to teaching and learning
* Ability to build effective working relationships with pupils
 | * Experience of leading inspirational learning
* Experience of outdoor learning
* Experience of teaching through online learning platforms
 | Application formLesson observation\* depending on circumstancesInterview |
| **Professional Values** | * High expectations of staff and self
* Commitment to the personal welfare and safeguarding of all pupils
* Sympathetic to our school’s Catholic ethos
* Ability to handle pressure and work to deadlines
* Commitment to maintaining confidentiality at all times
* Ability to lead a curriculum subject area
 | * Specialism or interest/passion for Mathematics, PE, Music, D&T or other curriculum area
 | Letter of applicationInterview |
| **Additional Factors** | * Ability to work as part of a team with colleagues, parents and the wider community
* Flexible and adaptable – with a willingness to take a whole school perspective and cope with change
* Excellent interpersonal and communication skills
* Willingness to be involved in extra-curricular activities and events and engage in all aspects of school life.
 | * Creative ideas and support for the ongoing development of our school
 | Letter of applicationInterviewReferences |