**St Joseph’s Catholic Primary School**

**Person Specification**

**Class Teacher**

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Essential** | **Desirable** | **Evidence** |
| **Qualifications and experience** | * Qualified Teacher Status * Evidence of relevant training * Successful Primary teaching experience | * Catholic Teachers’ Certificate | Application form |
| **Knowledge and Skills** | * Knowledge of the National Curriculum * Knowledge of effective teaching and learning strategies * A good understanding of how children learn * Ability to adapt teaching to meet pupils’ needs * Ability to build effective working relationships with pupils * Knowledge of guidance and requirements around safeguarding children * Knowledge of effective behaviour management strategies * Good ICT skills, particularly using ICT to support learning | * Willingness to lead an area of the curriculum and motivate colleagues * Knowledge of Maths Mastery * Knowledge of online learning platforms | Application form  Interview |
| **Classroom Practice** | * Knowledge and understanding of effective behaviour management strategies * A record of excellent classroom practice, with work planned to a high standard * Promoting high quality teaching and learning with high expectations of all pupils * Well organised and managed classroom environment with interactive display walls * Using growth mindset approach to teaching and learning * Ability to build effective working relationships with pupils | * Experience of leading inspirational learning * Experience of outdoor learning * Experience of teaching through online learning platforms | Application form  Lesson observation\* depending on circumstances  Interview |
| **Professional Values** | * High expectations of staff and self * Commitment to the personal welfare and safeguarding of all pupils * Sympathetic to our school’s Catholic ethos * Ability to handle pressure and work to deadlines * Commitment to maintaining confidentiality at all times * Ability to lead a curriculum subject area | * Specialism or interest/passion for Mathematics, PE, Music, D&T or other curriculum area | Letter of application  Interview |
| **Additional Factors** | * Ability to work as part of a team with colleagues, parents and the wider community * Flexible and adaptable – with a willingness to take a whole school perspective and cope with change * Excellent interpersonal and communication skills * Willingness to be involved in extra-curricular activities and events and engage in all aspects of school life. | * Creative ideas and support for the ongoing development of our school | Letter of application  Interview  References |