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**St. Thomas of Canterbury Catholic Primary School**

**Person Specification – Class Teacher**

|  | **Essential** | **Desirable** | **Evidence / Source** |
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| **Qualifications & Experience** | * Qualified teacher status
* Experience of teaching children in KS2
 | * Experience of teaching in a mixed class
 | * Application
* Reference
* Documentation
* Interview
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| **Teaching & Learning** | * Exemplary classroom practitioner
* Understanding of the primary curriculum and assessment procedures
* Understanding of how children learn
* Ability to inspire, engage and motivate all children
* Knowledge and understanding of effective teaching and learning practices
* Planning to meet the needs of individuals, including those with SEND, EAL and more able learners
* Ability to plan for a creative, skills based curriculum at all levels (long, medium and short term)
* Experience of working effectively with support staff
* Effective classroom organisation and behaviour management
* Understand how to raise standards through the use of assessment, tracking of pupil progress
* Recognise the importance of children needing to make day to day, week to week progress in their learning and to ensure good levels of achievement across the academic year.
 | * Understanding of the wider perspectives of home/school liaison
* A willingness to develop own practice
* A strong commitment to CPD
* Experience of teaching in a mixed class
 | * Application
* Reference
* Interview
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| **Knowledge & Understanding** | * A developing understanding of how children learn best with an emphasis on first-hand experience and knowledge acquisition
* An understanding of the importance of the emotional wellbeing of the child
* Works in partnership with Parents and external agencies
* Good ICT skills for teaching, learning and planning
* Sound knowledge of safeguarding and Child Protection
 |  | * Application
* Reference
* Interview
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| **Interpersonal Skills** | * Demonstrates a positive attitude
* Flexible and adaptable approach to work
* Calm, considerate and patient
* Good communication skills, both oral and written
* Demonstrates good relationships with all members of the school community, children, staff, parents, Governors and visitors
* Good organisational skills
* Ability to work as part of a team
* Confidential and professional
 |  | * Application form
* Reference
* Interview
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| **Other** | * Commitment to the Catholic ethos of a Catholic school
* Commitment to equal opportunities and diversity within our distinctive, but inclusive ethos
 |  | * Application form
* Interview
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