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**St. Thomas of Canterbury Catholic Primary School**

**Person Specification – Class Teacher**

|  | **Essential** | **Desirable** | **Evidence / Source** |
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| **Qualifications & Experience** | * Qualified teacher status * Experience of teaching children in KS2 | * Experience of teaching in a mixed class | * Application * Reference * Documentation * Interview |
| **Teaching & Learning** | * Exemplary classroom practitioner * Understanding of the primary curriculum and assessment procedures * Understanding of how children learn * Ability to inspire, engage and motivate all children * Knowledge and understanding of effective teaching and learning practices * Planning to meet the needs of individuals, including those with SEND, EAL and more able learners * Ability to plan for a creative, skills based curriculum at all levels (long, medium and short term) * Experience of working effectively with support staff * Effective classroom organisation and behaviour management * Understand how to raise standards through the use of assessment, tracking of pupil progress * Recognise the importance of children needing to make day to day, week to week progress in their learning and to ensure good levels of achievement across the academic year. | * Understanding of the wider perspectives of home/school liaison * A willingness to develop own practice * A strong commitment to CPD * Experience of teaching in a mixed class | * Application * Reference * Interview |
| **Knowledge & Understanding** | * A developing understanding of how children learn best with an emphasis on first-hand experience and knowledge acquisition * An understanding of the importance of the emotional wellbeing of the child * Works in partnership with Parents and external agencies * Good ICT skills for teaching, learning and planning * Sound knowledge of safeguarding and Child Protection |  | * Application * Reference * Interview |
| **Interpersonal Skills** | * Demonstrates a positive attitude * Flexible and adaptable approach to work * Calm, considerate and patient * Good communication skills, both oral and written * Demonstrates good relationships with all members of the school community, children, staff, parents, Governors and visitors * Good organisational skills * Ability to work as part of a team * Confidential and professional |  | * Application form * Reference * Interview |
| **Other** | * Commitment to the Catholic ethos of a Catholic school * Commitment to equal opportunities and diversity within our distinctive, but inclusive ethos |  | * Application form * Interview |