



Person Specification: Class Teacher

To be evidenced in both the application form and interview.

	Essential	Desirable
Qualifications	• Qualified Teacher status • Evidence of commitment to further professional development	
Experience	• Relevant primary experience • Working as part of a team • Working with parents and carers	• Experience of working in more than one school
Knowledge and Understanding	• Sound knowledge of the National Curriculum (including assessment) • Knowledge of safeguarding and a commitment to safeguard every child • Commitment to equal opportunities and inclusive education • Knowledge of effective strategies to meet the needs of all pupils, in particular groups of underachieving pupils and SEND pupils	• Subject leadership • Familiarity with writing and delivering effective support plans for pupils with SEND
Skills	• Demonstrate a commitment to improving outcomes for all pupils • Develop good relationships with pupils, staff and parents • Work as part of a team • Communicate effectively (both orally and in writing) to a variety of audiences • Create a safe, challenging and effective learning environment • Demonstrate effective use of ICT to enhance learning and teaching	



Personal Qualities	• Share our school values • Be enthusiastic, reflective and resilient • Willing to share expertise, skills and knowledge and have a commitment to developing your own practice • Approachable and open • Able to work as part of a team	
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