

Job Title: Primary Teacher

ESSENTIAL (Must have)	DESIRABLE (Should have)
<p>Qualifications</p> <ul style="list-style-type: none"> • Qualified Teacher Status 	<p>Qualifications</p> <ul style="list-style-type: none"> • Further professional qualifications relevant to Primary Education
<p>Experience</p> <ul style="list-style-type: none"> • Experience of planning, teaching and assessing across the primary range • Evidence of accelerating pupil progress 	<p>Experience</p> <ul style="list-style-type: none"> • Experience of teaching in more than one key stage • Experience in teaching upper key stage two
<p>Professional knowledge and understanding/ qualities</p> <ul style="list-style-type: none"> • Committed to equality for all pupils • The ability to set and achieve high academic standards • Understanding of a range of strategies to raise pupil achievement • Good organisational skills including planning, monitoring and evaluation • The ability to encourage children to behave well and set themselves challenging, but realistic targets • Good IT skills • The ability to present succinctly a professionally sound philosophy and practice of education • Understanding of SEN and AIM • Good understanding of community cohesion and diversity 	<p>Professional knowledge and understanding/ qualities</p> <ul style="list-style-type: none"> • Knowledge of current educational legislation, developments and initiatives
<p>Professional Development</p> <ul style="list-style-type: none"> • A strong commitment to undertake further professional development 	<p>Professional Development</p> <ul style="list-style-type: none"> • Have recently undertaken a balanced programme of training
<p>Personal Skills and Attributes</p> <ul style="list-style-type: none"> • Ability to empathise with pupils and parents/carers • Self-confidence, enthusiasm and a good sense of humour • Willingness to work as a team and play an active role in school life • Ability to be flexible and adaptable in order to teach across the primary age range 	<p>Personal Skills and Attributes</p> <ul style="list-style-type: none"> • Willingness to lead extra-curricular activities • Ambition to develop career in the future
<p>Two fully supportive references which cover the candidate's professional and personal qualities.</p>	

Waycroft MAT is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Therefore, the successful candidate is subject to an enhanced Disclosure and Barring Service Check.