**Post Title: Year 5 class teacher**

**School: Red Hill Primary School, Red Hill, Chislehurst, Kent BR7 6DA**

**Contract type: Permanent / full time / part time**

**Salary: Teachers Pay Scales MPS 1-UPS 1 - £29,915 - £45,559 PA (Outer London Weighting)**

**Post Start Date: 1st January 2023**

**Closing Date for Applications: 28th November 2022 at 9am** *\**

*\*applications from suitable candidates who meet the person specification may be shortlisted and interviewed ahead of the closing date*

The Headteacher and Governing Body of Red Hill Primary School are looking to recruit a full time or part time teacher to teach a Year 5 class from January. We welcome applications from both experienced teachers and ECTs.

***You will be:***

• A teacher with experiences in Key Stage 2 and knowledge of the National Curriculum.

• A highly effective practitioner who is passionate about education and driven to make continuous improvements to their practice.

• An excellent role model for staff and pupils.

• A team player with outstanding communication and interpersonal skills.

***In return, we can offer you:***

• A happy, dedicated staff team who believe in teamwork and building positive relationships across the school, the Trust and in the local community.

• A supportive and collaborative working ethos, including support from the Trust’s Central Executive Team and a range of experts, such as specialists in pupil welfare, SEND and behaviour.

• Excellent CPD opportunities throughout your career, including bespoke ECT induction, middle leader development and access to NPQs.

• A commitment to staff wellbeing and reduction in staff workload, including up to 5 hours PPA for full time teachers.

Red Hill Primary School is a 3 and a half form entry school within The Pioneer Academy. Our motto is ‘Building Bright Futures’. This is in line with our aim of giving our children the skills and experiences to help them become creative, intelligent, resilient, happy and resourceful members of our community. We are a Ofsted rated Good school with Outstanding features. Find out more at: [Red Hill Primary School - Home (dbprimary.com)](https://pioneeracademy.dbprimary.com/bromley/primary/redhill) and [www.thepioneeracademy.co.uk](http://www.thepioneeracademy.co.uk)

Visits to the school are encouraged and can be arranged via the school office on 0208 467 6933 ext 0.

To apply for this vacancy, please complete the application form, completing a full education and employment history since leaving school and indicating how you satisfy the criteria set out in the Job Description/Person Specification. You will also be required to complete and return a self-disclosure declaration with your application. Applications should be submitted via email to the Recruitment Team at [recruitment@thepioneeracademy.co.uk](mailto:recruitment@thepioneeracademy.co.uk)

Only those shortlisted for interview will be contacted. References will be requested for those shortlisted only and prior to interview. In line with [Keeping Children Safe in Education 2022](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1101454/Keeping_children_safe_in_education_2022.pdf), online searches will be completed as part of the due diligence on shortlisted candidates, searching online content that is publicly available for inappropriate online content that may suggest that a shortlisted candidate may not be suitable to work with children, or that may harm the reputation of the school. If any issues of concern come up in online searches, shortlisted candidates will have an opportunity to address these at interview. An Enhanced DBS certificate will be required on provisional offer, including a check of the Children’s Barred List. Further vetting checks, in line with the requirements of [Keeping Children Safe in Education 2022](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1101454/Keeping_children_safe_in_education_2022.pdf) will be completed following a provisional offer of appointment. Where applicable, if an applicant with a provisional offer of employment has lived and/or worked outside the UK, they will be required to obtain a Certificate of Good Conduct.

***The Pioneer Academy is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Offers of employment are subject to a satisfactory enhanced DBS disclosure and other employment checks. Our school Safeguarding Policy can be downloaded and read following this link:*** [Red Hill Primary School Safeguarding & Child Protection Policy](https://pioneeracademy.dbprimary.com/bromley/primary/redhill/arenas/websitecontent/web/safeguardingandchildprotectionpolicy-2022-23_20221104163952434.pdf)