



Pathfinder

Multi Academy Trust

Providing an excellent education from age 2 to 19

Year 5 Teacher - Full Time

(Fixed Term - 1 year from 1 September 2026 - 31 August 2027)

Huntington Primary Academy

Closing date: Wednesday 13 May 2026

Interview date(s): Wednesday 20 May/Thursday 21 May 2026



Huntington PRIMARY ACADEMY

Huntington Primary Academy are seeking to appoint an excellent teacher to teach a Year 5 class, full time, fixed term from 1 September 2026 to 31 August 2027

We are looking for a teacher who:

- Has the highest aspirations for all children and young people.
- Collaborates with colleagues to develop and inform best practice.
- Has excellent teaching and learning skills.
- Embraces innovation positively and with enthusiasm.
- Contributes to the wider life of the school through extra-curricular activities and trips.
- Works well in a team and engages with training and research to impact on best practice

The contract is for a full time year 5 teacher from 1 September 2026 until the end of the 26-27 academic year.

Pathfinder Multi Academy Trust is an equal opportunities employer, committed to safeguarding and promoting the welfare of children. An enhanced DBS check is required.

As part of our due diligence process an online search will be carried out on all shortlisted candidates. These checks are carried out to determine suitability to work with children and keep them safe. If you wish further information regarding these checks please contact 01904 806000.

School

Huntington Primary Academy

Job Title

Teacher (Full Time)

Reports to

Headteacher

Grade

M3 - M6

Additional Information

Fixed term from 1 September 2026 – 31 August 2027

An application form and further details are available to download from the Pathfinder MAT website:
<https://pathfinder.academy/careers/vacancies/>

Completed application forms should be posted or emailed to:

Mrs Sarah Thomas
School Business Manager
Huntington Primary Academy
North Moor Road
Huntington York
YO32 9QT
sthomas@pmat.academy



Huntington

PRIMARY ACADEMY

We are a welcoming and friendly school who focus on working together as a team, embracing children, staff, parents, governors and the local community. We belong to the community of the village of Huntington just outside the City of York and begin each year with a focus on taking care of our local community.

At Huntington Primary Academy we embrace the individuality of our children and are committed to support them to succeed in many different ways, encouraging kindness, responsibility and respect. I am proud to lead a team who are committed to children's mental health and well-being.

Staff, supported by governors, work hard to plan and deliver a curriculum which encourages curiosity and challenge, as well as enthusiasm for learning and a





Pathfinder

Multi Academy Trust

About our Trust

Providing an excellent education from age 2 to 19



Setting the course



Leading the way



Serving and inspiring

Formed in August 2016, Pathfinder is a successful, well-established Multi Academy Trust serving more than 6,600 children and their families across York and North Yorkshire.

We are a flourishing and supportive learning community. A partnership of like-minded Church and Community Schools, where a clear and ambitious vision of a high quality inclusive education **sets the course** and permeates across all areas of school life. Pathfinder has a proven track record of **leading the way**. We are a Trust with strong examination results, high quality teaching

and learning, an inspiring curriculum, excellent opportunities for personal development and a wide, varied programme of extra-curricular opportunities.

We understand that achievement comes in many different forms and work collectively to **serve and inspire**, nurturing aspiration and promoting excellence in all our students. We value the uniqueness and diversity of each of our schools, celebrating this distinctiveness and the contributions they make to the wider Pathfinder community.

Pathfinder schools





Job Description

Main Purpose of Job

- Fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions Document
- Meet the expectations set out in the Teachers' Standards

Duties and responsibilities

Teaching

- Plan and teach well-structured lessons to assigned classes, following the school's plans, curriculum and schemes of work
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment
- Adapt teaching to respond to the strengths and needs of pupils
- Set high expectations which inspire, motivate and challenge pupils
- Promote good progress and outcomes by pupils
- Demonstrate good subject and curriculum knowledge
- Participate in arrangements for preparing pupils for external tests

Requirements

Under the direction of the Headteacher:

- To fulfil the Conditions of Employment as listed in the current School Teachers' Pay and Conditions Document.

Whole-school organisation, strategy and development

- Contribute to the development, implementation and evaluation of the school's policies, practices and procedures, so as to support the school's vision and values
- Make a positive contribution to the wider life and ethos of the school
- Work with others on curriculum and pupil development to secure co-ordinated outcomes
- Provide cover, in the unforeseen circumstance that another teacher is unable to teach



Job Description

Health, safety and discipline

- Promote the safety and wellbeing of pupils
- Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment

Professional development

- Take part in the school's appraisal procedures
- Take part in further training and development in order to improve own teaching
- Take part in the appraisal and professional development of others, where appropriate

Communication

- Communicate effectively with pupils, parents and carers

Working with colleagues and other relevant professionals

- Collaborate and work with colleagues and other relevant professionals within and beyond the school
- Develop effective professional relationships with colleagues

Personal and professional conduct

- Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school
- Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality
- Understand and act within the statutory frameworks setting out their professional duties and responsibilities



Person Specification

Essential Desirable

Education and Qualifications

Qualified Teacher Status

✓

Evidence of commitment to further professional development

✓

Experience

Experience of teaching in KS2

✓

Excellent practitioner

✓

Use of range of approaches to teaching and learning to meet the needs of all learners

✓

Working successfully as part of a team

✓

Work with parents/carers

✓

Ability to lead a curriculum area

✓

Knowledge & Understanding

Understanding of current research into teaching and learning

✓

Knowledge of how to provide effectively for the individual needs of all pupils, including pupil premium and SEND

✓

Monitoring, assessment and recording of pupils progress

✓

Knowledge of safeguarding

✓

Experience of working with other agencies to support the development/progress of all children

✓

Desire to work collaboratively across the Pathfinder MAT

✓

Skills

Creates an effective learning environment which is happy and provides challenge for all

✓

Use effective strategies to develop pupil motivation and engagement

✓

Leads support staff effectively to maximise pupil progress

✓

Demonstrates commitment to raising pupil outcomes

✓

Communicates effectively with a range of audiences

✓

Use IT skills and knowledge to support learning

✓



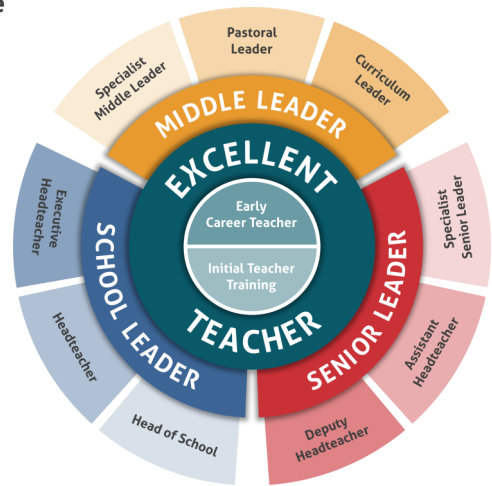
Professional Development

The professional development of our staff is a key commitment of the Trust and we have a career pathways programme to ensure we recruit, develop and retain the very best colleagues.

Teaching Staff

For our teaching staff, we have a career pathways programme which starts with Initial Teacher Training and progresses through to Executive Headteacher. At Pathfinder we:

- create a bespoke pathway to develop each person's individual talents and ambitions.
- provide staff with the highest quality research-proven CPD.
- offer access to skilled leaders and mentors.
- give staff opportunities for development from Initial Teacher Training to senior management.



Support Staff

Our career pathways programme for support staff aims to ensure that all colleagues are equipped with the necessary skills, qualifications and resources to fulfil their roles to the highest standard. At Pathfinder, our support staff will:

- be confident in fulfilling their role to the highest level.
- have an understanding of how their role fits into the wider organisation.
- act as a source of support, advice and guidance to colleagues.
- identify any training and development needs for themselves and staff they manage.
- be given support and advice to develop their skills to progress to posts at the next level.



Partnering with the National Society for Education, the Pathfinder Leadership Academy has been designed to identify, develop and support colleagues to progress into positions of middle leadership and beyond.



Proudly delivering Initial Teacher Training and Education, Appropriate Body services, the Early Career Framework and National Professional Qualifications across our urban, rural and coastal school communities.



Working in partnership with our urban, rural and coastal school communities to champion, sign-post, design and deliver high-quality professional development across Yorkshire and the Humber.



Pathfinder

Multi Academy Trust

Benefits of Working at Pathfinder

Our range of employee benefits aims to support the health and wellbeing of our staff ensuring they are valued and supported throughout their time at work.

Pension Scheme

You are offered membership of either Teachers' Pension Scheme, or for support staff, the Local Government Pension Scheme. As well as employees paying into the scheme (banded, based on earnings) Pathfinder also pays into the scheme on your behalf at the following rates (regardless of earnings).

Local Government Pension Scheme

We contribute an additional 19.9% of your salary.

Teachers' Pension Scheme

We contribute an additional 28.68% of your salary.

Staff Benefits Platform

Our dedicated employee benefits platform Vivup provides staff with access to all of our benefits in one easy to use and convenient place.



Vivup also provides exclusive benefits through their platform and the option to spread the cost of purchasing items straight from your salary through the home and electronics and cycle to work benefits.

CSSC Sports and Leisure

Our staff benefits scheme with CSSC gives Pathfinder staff access to over 4,500 benefits, offers and activities including savings at restaurants, cinemas, gyms, theme parks and attractions; up to 70% off shopping with thousands of online and high street retailers and free health and wellbeing portal for courses, classes and content.



TES Magazine Subscription

All Pathfinder employees have unlimited access to the online TES magazine keeping you up to date with the latest education news, analysis and teaching and learning knowledge.



Employee Assistance Programme

Making sure everyone at Pathfinder gets the support they need whatever their



worries, the Employee Assistance Programme provides specialist counselling and resources 24 hours a day, 365 days a year. The service is completely confidential and provides support by telephone or online from specialist call handlers and counsellors who understand the demands of working in education. You can also access:

- Emotional support and counselling
- Six sessions of in person or telephone counselling
- Access to online Cognitive Behavioural Therapy
- Specialist information on work-life balance
- Financial and legal advice

Able Futures

As a Trust, we are subscribed to Able Futures which provides up to nine months of confidential, no cost advice, guidance and support from mental health professionals to help you cope with work while you manage a mental health condition such as anxiety, depression or stress.



Discounted Bus Travel

As part of the First Bus Commuter Travel Club, Pathfinder employees benefit from discounts on work and leisure travel using First Bus services. The benefits include:



- Savings on discounted monthly bus tickets
- Unlimited bus travel in your chosen zone
- Tickets delivered straight the First Bus app
- Spread the cost of annual travel

Free Will Writing Service

Estate planning and will writing specialists Durham McCarthy



are able to offer Pathfinder employees a free will writing service to help you plan for your future, protecting your family and loved ones.