## image002

**Saint Joseph’s Catholic Primary School, The Borough**

**Person Specification - Class Teacher (Maternity Leave Post)**

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| CRITERIA | ESSENTIAL | DESIRABLE |
| Qualification | * Qualified teacher
* Experience of relevant Key Stages
* Enhanced DBS + relevant disclosures
 | * Additional qualifications relevant to the role including NPQs/CCRS
* Recent additional training
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| Teaching experience | Demonstrate highly effective teaching by :* Setting high expectations which inspire, motivate and challenge
* Ensuring good progress and outcomes by pupils
* Demonstrating good subject and curriculum knowledge
* Planning & teaching well-structured, exciting and stimulating lessons
* Adapting teaching to respond to the strengths and needs of all pupils
* Making accurate and productive use of assessment
* Managing behaviour effectively
* Showing awareness of national trends in pedagogy and practice
* Commitment to personal welfare and safeguarding of children
 | * Evidence of exceptional practice recognised by external and internal sources
* Experience in a number of year groups
* Evidence of exceptional progress made by individuals or groups
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| Professional and personal qualities | * Excellent interpersonal skills
* Passionate
* Caring
* Honest
* Professional at all times
* Collaborative
* Open and reflective
* Self-motivated
* Supportive of the Catholic ethos of the school
* Organised
 | * Is able to demonstrate the application of these qualities in a school setting
* Ability to motivate colleagues by example
* Can demonstrate commitment to the wider life of the school
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