## image002

**Saint Joseph’s Catholic Primary School, The Borough**

**Person Specification - Class Teacher (Maternity Leave Post)**

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| CRITERIA | ESSENTIAL | DESIRABLE |
| Qualification | * Qualified teacher * Experience of relevant Key Stages * Enhanced DBS + relevant disclosures | * Additional qualifications relevant to the role including NPQs/CCRS * Recent additional training |
| Teaching experience | Demonstrate highly effective teaching by :   * Setting high expectations which inspire, motivate and challenge * Ensuring good progress and outcomes by pupils * Demonstrating good subject and curriculum knowledge * Planning & teaching well-structured, exciting and stimulating lessons * Adapting teaching to respond to the strengths and needs of all pupils * Making accurate and productive use of assessment * Managing behaviour effectively * Showing awareness of national trends in pedagogy and practice * Commitment to personal welfare and safeguarding of children | * Evidence of exceptional practice recognised by external and internal sources * Experience in a number of year groups * Evidence of exceptional progress made by individuals or groups |
| Professional and personal qualities | * Excellent interpersonal skills * Passionate * Caring * Honest * Professional at all times * Collaborative * Open and reflective * Self-motivated * Supportive of the Catholic ethos of the school * Organised | * Is able to demonstrate the application of these qualities in a school setting * Ability to motivate colleagues by example * Can demonstrate commitment to the wider life of the school |