Hayes Park School
Person Specification: Class teacher Year 6 (maternity cover) – MPR

		Essential			Desirable	
Qualifications	1.1	Qualified Teacher status.	Application form	1.2	Evidence of continuous INSET and commitment to further professional development	Application form
Experience	2.1	Experience of teaching in Key Stage 2 as a qualified teacher, in person and online	Application form	2.2 2.3 2.4	Minimum experience of 3 years. Experience of teaching across the whole Primary age and ability range, particularly in Year 5 and Year 6. Experience of leading a subject	Application form Application form/interview Application form/interview
Skills/Abilities	3.1 3.2	A flexible/creative approach to problem solving. Ability to use computing in the classroom and	Application form/teaching/interview Application form/teaching/interview	3.7	Knowledge and understanding of the links between schools, especially partner schools.	Application form/interview
	3.3	beyond, in particular Google Classroom. Ability to work with team of teachers and LSAs.	Application form/interview Application form/interview	3.8	Ability to use data effectively to develop the quality of teaching and learning in a subject.	Application form/interview
	3.4	Ability to work in a supportive way and communicate well with a wide range of professionals, parents and young people.	Application form/interview			
	3.5	Commitment to working with				

	3.6	parents. Commitment to equal opportunities	Application form/interview			
Personal effectiveness	4.1	Effective oral and written communication skills.	Application form/teaching/interview	4.4	Ability to lead and develop staff at all levels.	Application form/interview
	<ul><li>4.2</li><li>4.3</li></ul>	Ability to work with a level of independence. Ardent self- developer with a	Application form/interview Application form/interview			
		desire to grow and exercise greater levels of leadership.				