Athelstan Community Primary School

Safeguarding and Child protection statement for applicants

CHILD PROTECTION AND SAFEGUARDING

This school is committed to safeguarding and promoting the welfare of our children and young people.

We have a robust **Safeguarding and Child Protection Policy** and all staff will receive training relevant to their role at induction and throughout employment at the school. See the school website www.athelstan.n-yorks.sch.uk

In relation to this appointment process you should be aware that your referees will be asked the following question: -

> *"Are you aware of any Child Protection allegations or issues of a similar nature in relation to this person? If so please provide details."*

At interview all candidates will be asked if there have been any allegations, or issues, raised against them by children or young people and if so, the outcome of them.

If you would like to discuss any of the above before making an application, please contact the Headteacher or Chair of Governors.

ANOMALIES

If applicants are shortlisted any discrepancies or anomalies in the information provided, or issues arising from references will be taken up at interview.

ONLINE CHECKS KCSIE 2022

We will also carry out an online search about you for information that is publicly available online. This will only be carried out on shortlisted candidates and before interview. This processing of data will be conducted under the legal basis of Article 6(e) public task in line with the guidance laid out in para 221 of Keeping Children Safe in Education (KCSIE) 2022. Any data collected during this search will be retained in line with our retention schedule which is available on request.

VERIFICATION

If shortlisted we will contact current and previous employers as part of your pre-employment check.

EQUALITIES STATEMENT

"We oppose all forms of unlawful or unfair discrimination, whether because of race, colour, ethnic or national origin, sex or gender reassignment, marital status, family status, sexuality, religion or beliefs, disability, age or any other condition or requirement which places a person at a disadvantage and cannot be justified".