

GLF Schools - Job Description

Job Title	Experienced class teacher with middle leadership responsibilities	Job Reference	Chestnut Park Key Stage One or Key Stage 2
Location	Croydon	Travel Required	No
Core purpose			
<ul style="list-style-type: none"> To deliver high quality lessons that meet the educational needs of the children, ensuring outstanding learning and teaching. The post holder will be responsible for the development of the wider curriculum or a core subject, ensuring students make outstanding progress in their learning. 			
Key Accountabilities			
Planning, teaching & class management			
<ul style="list-style-type: none"> To identify clear teaching objectives and learning outcomes, with appropriate challenge and high expectations with a clear vision on assessment criteria. To set tasks of which are challenging to children and maintain high levels of interest. To organise & manage groups or individual children ensuring differentiation of learning requirements, reflecting all abilities and identifying SEN. Setting clear targets and building on prior attainment. Maintaining discipline in accordance with the school's procedures and encourage good practice with regard to punctuality, behaviour, standards of work and homework. Effectively using ICT to support learning and teaching. Reflection on own teaching practice to ensure development of teaching. Ensuring the effective and efficient deployment of classroom support. Encourage children to think and talk about their learning, develop independence and take pride in their work. Have a regard to the curriculum for the school, with a view to promoting the development of the abilities and aptitudes of the children in any class or group assigned. To work with other middle leaders and the senior leadership team develop a curriculum area in light of significant changes. To play a role in the implementation of effective monitoring of teaching and learning and assessment. To work collaboratively with staff and other leaders across the school to drive teaching and learning. To lead staff training on curriculum development 			
Pastoral			
<ul style="list-style-type: none"> Promoting the general progress and well-being of individual children and of any class or group of children assigned. Making records of and reports on the personal and social needs of children. Communicating and consulting with the parents, carers and external agencies. Participating in meetings arranged for any of the purposes described above. 			
Monitoring, assessments and reports			
<ul style="list-style-type: none"> Assess how well learning objectives have been achieved and use them to improve specific aspects of teaching. Mark and monitor children's work and set targets for progress. Providing or contributing to oral and written assessments, reports and references relating to individual children and groups of children. Prepare and present informative reports to parents. To support the leadership team to review and analyse teacher assessment data, working closely with teachers to identify gaps. 			
CPDD			
<ul style="list-style-type: none"> To participate in and lead continued professional development discussions. 			
Review, induction, further training and development			

- Periodically reviewing the methods of teaching and programmes of work.
- Participating in arrangements for further training and professional development, including undertaking additional training identified in performance management objectives.
- Work as a member of strong staff based team to contribute effectively to working relations within the school.

Staff meetings

- Participating in meetings at the school which relate to the curriculum or administration and organisation of the school, including pastoral arrangements.
- Lead staff meeting training on curriculum development

Administration

- Participating in administrative and organisational tasks related to such duties as outlined above, including the direction or supervision of persons providing support for teachers within the school.
- Attending and leading assemblies.
- Registering the attendance of all children.

Accountable to

- Executive Headteacher/Head of School
- GLF Schools expects its employees to work flexibly with the framework of the duties and responsibilities above. This means that the post holder may be expected to carry out work that is not specified in the job profile but which is within the remit of the duties and responsibilities.

Safeguarding

- GLF Schools is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and will be required to apply for a DBS disclosure. We particularly welcome applicants from under- represented groups including those based on ethnicity, gender, transgender, age, disability, sexual orientation or religion.