



YEAR LEAD PERSON SPECIFICATION

JOB TITLE: YEAR LEAD AT BARROW HALL PRIMARY SCHOOL

SALARY: TLR2

Elements required to undertake the job are provided under specific headings. Each element is essential or desirable and indicated by an **E** or **D** in the 'A' column.

TRAINING AND QUALIFICATIONS

Essential (E)/Desirable (D)

Qualified Teacher Status	E
Degree	E
Evidence of recent professional development	E
Postgraduate qualification	D

EXPERIENCE OF TEACHING AND SCHOOL LEADERSHIP

Evidence of having made a consistent, significant and positive impact on pupil performance in own classroom	E
Evidence of successful impact on learning beyond own classroom	D
Evidence of effective monitoring and evaluation of elements of the whole school curriculum	D
Evidence of delivering excellent classroom practice across the curriculum	E

PROFESSIONAL KNOWLEDGE AND UNDERSTANDING

Understanding of all stages of Primary education	E
Clarity on and ability to articulate what constitutes a high quality primary education	E
How to promote the spiritual, moral, social and cultural development of all pupils	E
The use of assessment to achieve high quality outcomes for pupils	E

A CLEAR UNDERSTANDING OF:

Safeguarding/child protection	E
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Early Years Foundation Stage and National Curriculum	E
SEN provision within a primary school	E

PERSONAL SKILLS AND ATTRIBUTES

Excellent verbal and written communication skills	E
Able to inspire, challenge and motivate others, including through effective role modelling	E
Able to prioritise and manage time effectively	E
Has commitment to own continuous professional development	E
Proven ability to build and maintain effective relationships with parents, partners and the community that enhance the education of pupils	E
Has resilience, reliability and integrity	E