



<b>ROLE:</b>	<b>Permanent Year Leader &amp; Class Teacher – KS2</b>
<b>SCHOOL:</b>	<b>Hamworthy Primary Schools – Twin Sails Infant School &amp; Nursery and Hamworthy Park Junior School</b>
<b>HOURS:</b>	<b>1.0 FTE</b>
<b>SALARY:</b>	<b>Main Scale (M1 – M6) or Upper Pay Scale (UP1-3) with TLR2</b>
<b>CLOSING DATE:</b>	<b>Midday – Tuesday 13<sup>th</sup> May</b>
<b>INTERVIEW DATE:</b>	<b>Tuesday 20<sup>th</sup> May</b>
<b>START DATE:</b>	<b>September 2025</b>

#### **JOB/PERSON SUMMARY:**

This is a unique and exciting opportunity for a teacher with upper key stage 2 experience and expertise who would like to develop their leadership skills, to undertake the role of year leader in a four-form entry school. We are looking to appoint a highly motivated, creative and enthusiastic teacher who has the skills and knowledge to effectively lead a large year team in our Federation. Our Year leaders have a pivotal role in driving the highest quality teaching within their team, complemented with a TLR alongside frequent release time and opportunities for professional development. This role would initially be in Upper Key Stage 2.

Twin Sails Infant School & Nursery and Hamworthy Park Junior School are part of the Hamworthy Primary schools Federation. Both schools are four-form entry and set in beautiful surroundings, overlooking Poole Bay. Our schools recently both received good Ofsted judgements with significant strengths highlighted in the reports. Our caring, nurturing ethos underpins everything that we do. We all believe that every child deserves the very best education and a wealth of opportunities to achieve their full potential, and as a team we strive to achieve this.

**‘Every Child, Every Day, Every Possibility.’**

The schools work in a supportive partnership with other local schools, as part of the Hillary Partnership within the Hamwic Trust. We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

**We can offer the right candidate:**

- *happy, well-motivated children, who are keen to learn*
- *an experienced, hardworking and supportive team*
- *fun, friendly and supportive colleagues*
- *wonderful pupils with excellent attitudes to learning and outstanding behaviour*
- *wide opportunities and specialist training for professional development within our schools and Trust*
- *a fantastic induction programme*
- *dedicated leadership time to fulfil the role, alongside ongoing leadership development and collaborative working*
- *excellent support at all levels, and a proactive approach to staff well-being, work-life balance and care for each person as an individual*
- *beautiful school grounds and stimulating learning environments*

**The right candidate will:**

- *have a passion for teaching children and a drive for personal professional development*
- *have high expectations and a commitment to ensuring all children succeed*
- *have a desire to work in a happy, friendly school, demonstrating a positive 'can do' attitude*
- *demonstrate understanding of trauma informed and relational practice, alongside modelling and maintaining high expectations of behaviour*
- *demonstrate excellence in teaching, which can be disseminated to support, mentor and coach others*
- *have excellent subject knowledge, as well as a good understanding of pedagogical approaches to ensure high quality teaching outcomes*
- *have a proven track record of leading within a school, either through a curriculum subject or leading a teaching team*
- *work effectively to inspire and motivate others within a team*
- *effectively lead teams and make informed decisions to develop the vision and ethos of our school – Every Child, Every Day, Every Possibility*
- *work collegiately alongside the Leadership team to drive whole school development*
- *be the lead on day-to-day operational issues and school organisation within the year team*
- *effectively communicate relevant information to the year team*
- *enable positive partnership working with parents across the year team*
- *lead the year team in all aspects of teaching, including effective planning and assessment of the curriculum, standards, data analysis, and pupil progress*
- *lead colleagues in moderation activities and performance management*
- *bring energy, enthusiasm and humour to the role!*

If you are interested in applying for the role, please do not hesitate to contact us. We would love to meet you and offer you a tour of our wonderful schools.



Hamworthy Primary Schools work in a supportive partnership with other local schools, as part of the Hillary Partnership, within the Hamwic Education Trust.

### **‘All about the Child’**

At HET, we aim to put the child at the centre of everything we do. We believe that by doing this, it drives our ethos and values to do the best we can for our children.

### **‘What about Sam’**

Sam is the name we have given to the notional Hamwic child. By asking ourselves ‘What about Sam?’ we ensure that we put our pupils at the heart of our decision making.

### **Being part of the Hamwic Trust provides:**

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers’ Pension Scheme or Local Government Pension Scheme
- A tax efficient childcare scheme through salary sacrifice
- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment (where all conditions are met)
- The opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Sodexo and Portsmouth payroll
- Free confidential telephone and face to face counselling for staff and family members

### **APPLICATION PROCEDURE:**

Should you wish to apply for this vacancy, please view the job description and complete the application form and return it to Anna Moore - HR Officer at [recruitment@hamworthyprimaryschools.co.uk](mailto:recruitment@hamworthyprimaryschools.co.uk)

### **SAFEGUARDING:**

All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

## THE HILLARY PARTNERSHIP

The Hillary Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ ***outstanding*** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.