



The Radclyffe School
"Working Together for Excellence"



Year Manager

Grade 6, SCP 23-27 £34,434 - £38,220

36 hours 40 minutes per week / Term time only plus 2 days, actual pro rata salary (£29,034 - £33,248) plus an allowance of £2,200 per annum for duties

We are looking for an experienced individual who can offer high quality support to our Achievement and Access Team. This is both a challenging and rewarding role for the right candidate. You must also have experience of working with children in an educational setting.

The post requires an individual with excellent interpersonal skills, a flexible approach to work and an ability to adapt to change.

Working as part of a pastoral team, you will be required to:

- take responsibility for a year group of up to 300 students, to address their needs and to help overcome barriers to learning;
- raise aspirations and enable students to achieve their full potential;
- work closely with students and their parents/carers;
- co-ordinate the work of a team of Personal Learning Guides;
- lead assemblies;
- positively reinforce good behaviour and ensure students have a voice in all aspects of school life.

Working for The Radclyffe School means that you would be part of the Cranmer Education Trust, a successful, growing trust which prides itself on looking after its people, offering a high level of support and access to expertise. This is an excellent time to join the team, as we develop collaborative structures and systems to enhance and support our growing family of schools.

There are 10 schools in our trust, both primary and secondary schools, across Oldham and Rochdale. The trust also incorporates a teacher training school and the East Manchester Teaching Hub, which support the training and development of new and existing teachers across the North West of England. For further details please visit <https://careers.cranmereducationtrust.com/>.

This position will be based at The Radclyffe School but may from time to time require travel as necessary to collaborate with other schools which are all locally based.

We offer:

- Opportunities for professional development in a growing Trust
- A strong school community that places children, families and staff at the heart of everything we do.
- A supportive team who will work with and alongside you to achieve the very best
- Support: LGPS career average pension scheme with a generous employer contribution
- Convenient location for motorway (Junction 1 A627M and junction 21 of M60), and bus and train networks

The Radclyffe School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The Cranmer Education Trust follows safer recruitment practices. This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020 and appointment is therefore subject to a satisfactory enhanced disclosure from the Disclosure & Barring Service.

For further information please refer to:

- the Cranmer Education Trust's Safeguarding and Child Protection Policy [Trust Policies | Cranmer Education Trust](#)
- The Trust's statement on the employment of ex-offenders, in the vacancy Documents section.
- The job description and person specification for further information regarding the safeguarding responsibilities of the role.

Follow the link [Cranmer Education Trust - Careers site](#) to apply for this vacancy. Please note CVs are not accepted.

Closing date for applications: 9am, Thursday 4th December 2025

Interviews: week commencing 8th December 2025

Start Date: As soon as possible

The Cranmer Education Trust is an equal opportunities employer and will provide reasonable support to disabled applicants throughout the recruitment process.