

Person Specification – Year Manager

Essential Skills	Skills
	To be able to organise activities in an efficient and effective manner
	To be able to communicate effectively in a variety of different mediums
	To be able to interact effectively at all levels within the school
	To be able to contribute effectively within a team
	To be able to manage own workload to meet conflicting demands and tight deadlines
	To be able to manage the day to day running of a team
	To be able to manage the workload of a team
	To be able to produce information in a clear, accurate and concise format
	To be able to respond flexibly to new ideas
	To be able to use ICT equipment
	Knowledge & Understanding
	A knowledge and understanding of Equal Opportunities and its influences in the workplace
	An understanding of the need for confidentiality
	An understanding of the importance of Health Safety
	An understanding of children and their needs
	A knowledge and understanding of schools
	A knowledge and understanding of numeracy and literacy covered in the curriculum
	To abide by the schools No Smoking Policy
	To undertake any other duties commensurate to the grade as directed by your Line Managers
	To undertake some duties out of hours as necessary
	To undertake duties off the school premises as directed by your Line Manager
	Management of own professional development.
Desirable Skills	An awareness of GDPR
	A knowledge and understanding of basic hygiene
	An understanding of team dynamics